



Tatia Granger, Ph.D., began her journey into Jack and Jill of America, Incorporated when she and Earl were invited into membership in the Durham (NC) Chapter in 2004. At that time, their daughter, Rhyan, was two years old. While Tatia's tenure in the Durham Chapter was short due to a professional relocation, it was an amazing start to a transformative experience for the Granger family. In 2005, daughter Rheis, rounded out the family as the next Jill to join her sister. The Granger family landed in the Hampton (VA) Chapter in 2006, remaining a part of the marvelous Mid-Atlantic Region, where Tatia actively participated and assumed leadership roles to support the work and the mission of Jack and Jill at all levels.

In the Hampton Chapter, Tatia completed a four-year (2017-21) tenure as chapter president of the Hampton Chapter; a position that reinforced her learning of and love for Jack and Jill. During her tenure as chapter president, both daughters served as teen

president, demonstrating that the entire family understood the assignment of service in Jack and Jill. Her fondest experiences have revolved around the impressive women she has met and befriended in the chapter, across the region and nationally, as well as the exceptional children that are our future. Some of her previous chapter positions have included financial secretary, corresponding secretary, grade group leader and numerous committee chair positions. She was honored to serve the 2011 Mid-Atlantic Regional Mothers Conference as Chaplain and then Teen Conference Co-Chair in 2022. Tatia is a dedicated contributor and leader when called. She believes in the power of mothers who want the best for their own, as well as other children in their communities.

On the national level, Tatia was tapped by then National Vice President Claudia Curtis to serve as National Chair of the Leadership Training and Development Task Force, working with a talented group of mothers from across all regions on strengthening the leadership pipeline for the organization. The signature program resulting from the work of the task force launched in August 2021, as the inaugural *Marion Stubbs Thomas National Leadership Academy*. In addition, the task force coordinated and launched key leadership role toolkit webinars now archived on Digital Cheetah. She is especially proud of this experience and its potential impact on the enduring leadership development of the organization.

Dr. Granger works as a professor of organizational behavior at *The Raymond A. Mason School of Business* at William and Mary. Prior to joining the faculty, she served as the University Ombuds helping to move the workforce through conflict situations with a focus on growth and understanding. In addition, Tatia is a small business owner, and brings thirty years of integrated learning and application from higher education, non-profit talent development, management consulting and volunteer civic organizations to her role as an executive and leadership coach and strategist. Dr. Granger is a proud three-time graduate of the University of Virginia where she currently serves as the Chair of the Alumni Association Board of Managers. Dr. Granger also completed Georgetown University's Leadership Coaching Program and holds the ICF certification of Professional Certified Coach (PCC). She is married

Long live Jack and Jill.

to Earl T. Granger, III and in addition to their daughters, she is a dog-mom to an active labradoodle named Hylton (after the family's happy place of Hilton Head, SC). Whenever she's able to find an otherwise unclaimed moment, Tatia enjoys yoga, biking and spaces where wi-fi is spotty!

Long live Jack and Jill.